



DEPARTMENT OF THE NAVY  
FLEET ANTI-SUBMARINE WARFARE TRAINING CENTER  
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## Fleet ASW Training Center Command Philosophy

**Mission:** "To provide tactical, technical and military training in a safe and stimulating environment to forge skilled Anti-Submarine Warfare and Combat Direction and Control professionals able to operate and maintain systems vital to their command combat teams."

**Vision:** "To be the Navy's ASW and Combat Direction and Control Training Center of excellence, providing doctrinally relevant and innovative state-of-the-art training and interactive support to the Fleet."

**Philosophy:** The staff of Fleet ASW Training Center shall work to graduate students who have completed tactically relevant coursework and who possess an understanding of the complex operations involved in naval warfare as a means of achieving national security goals. To that end, we shall continuously seek to build lessons that contain current doctrine and work to adapt them into meaningful classroom and laboratory sessions. The development of each individual Sailor to become a valued member of his or her combat team shall be at the core of our daily functioning here at Fleet ASW Training Center. To achieve this we will:

- Be exemplary role models as Sailors and as warfare professionals. Our actions will speak louder than our words. What we expect of our subordinates and students is also what we should willingly be prepared to do ourselves. I expect each of us to embrace and demonstrate the highest ideals of honesty and integrity. I hold these elements of personal behavior to be the true essence of leadership.
- Follow the policies and directives of higher authority, and when conflicts arise in doing so, pass any matters that require clarification to me. As I expect each member of this command to adhere to our own regulations and directives, our chain of command expects the same from us, without question, and in a timely, military manner.
- Be our own subject matter experts when instructing students and when creating or updating curriculum. We shall strive to make our own professional improvement a priority while performing this vital shore duty. This includes remaining current in our rating/area of expertise, and also attaining broad personal enhancement through education, reading, and attendance at various professional/educational symposia.
- Add value to achieving the Command's mission by being proactive. I expect each member of this command to seek out what needs to be done within their area of responsibility, and DO IT. In this way, we attain efficiency while encouraging professional growth.

It is my firm belief that every person and their job at Fleet ASW Training Center are important to the Command's mission and to the Navy. As such, I am honored to lead you as we strive to make this the finest training center in the Fleet.

E. B. MOSS  
Captain, USN  
Commanding Officer